

# Aboriginal & Torres Strait Islander Capacity Building

Our organisation develops customised, integrated, cost-effective capacity building support and planning services for Aboriginal organisations and Traditional Owner groups. We assist in the development of meaningful enterprises and provide technical expertise in balancing the competing demands of the community, the environment and economic viability.

**Through creating shared value, we aim to become the planning service choice for Indigenous Australia.**

Our areas of expertise include:

- ✓ **Business plan** & business case development;
- ✓ **Environmental management** plan development;
- ✓ **Corporate governance** training;
- ✓ **Environmental management system** development & ISO 14001 auditing;
- ✓ **Land tenure**, acquisition advice & due diligence;
- ✓ **Feasibility studies**, concept planning & project management;
- ✓ **Government liaison** & community consultation;
- ✓ **Native Title** & cultural heritage advice;
- ✓ **Planning & development approval** acquisition;
- ✓ **Spatial analysis** & GIS mapping;
- ✓ **Environmental Impact** assessment approvals.

## Capacity building

Directly engaging with Aboriginal and Torres Strait Islander organisations brings **real relationships and benefits, creating change** both within our business and in the community. We aim to provide employment opportunities, create business partnerships and lift awareness of Aboriginal and Torres Strait Islander people and culture.

## Sustained commitment

Building genuine and respectful relationships takes time and **our ability to make commitments and honour them is key to building trust**. This presents opportunities to engage new people and build their cultural experience and knowledge.

## Technical knowledge transfer

Our strengths and experience have allowed **technical skills to be transferred to Aboriginal people** through our "on the job" and "off the job" mentoring program.

## Outcome focused

Our capacity to reach **targets in often complex and challenging areas** of addressing Indigenous disadvantage requires perseverance, patience and the ability to maintain focus. When piloted initiatives did not achieve the desired outcomes, we have been bold and taken tough decisions or discontinued our work.

## Quality assurance and reporting

The ongoing measurement, quality assurance and return on investment evaluation of our programs are critical in ensuring continued organisational support and funding while also demonstrating our **ongoing commitment and accountability to Indigenous Australia**.